

GOVT. POSTGRADUATE COLLEGE, GUNA

Affiliated to Jiwaji University, Gwalior (M.P.)

Phone No.: 07542-251641

Email : hegpgcgun@mp.gov.in

Website : <https://pgcollegeguna.in/>



GENDER SENSITISATION AND EQUITY POLICY

Preamble

Government P.G. College, Guna is committed to creating and maintaining a community in which students, teachers and non-teaching staff can work together in an environment free of all forms of gender violence, harassment, exploitation, intimidation and discrimination. The college is committed to the right to freedom of expression and association. College strongly supports gender equality.

Objectives of the Policy

- To fulfil the national commitment to gender quality.
- To create a gender sensitive environment that respects gender diversity.
- To ensure equal opportunity to all girls without any discrimination.
- To ensure the implementation of this policy in letter and spirit.

Indian legislations

- The Criminal Law (Amendment) Act, 2013
- The Sexual Harassments of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- Protection of Women from Domestic Violence Act, 2005
- The Indecent Representation of Women (Prohibition) Act, 1986
- The Immoral Traffic (Prevention) Act, 1956
- The Indian Penal Code, 1860

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Implementing Guidelines

Government P.G. College will set up committees that will implement the goals of this policy.

- The principles of gender sensitivity and equality in representation will be employed in all recruitments, promotions and opportunities for leadership.
- Special focus will be on ensuring proper representation of women in all areas. No student will be denied admission on the grounds of gender.
- The institute will organise timely workshops and events to increase awareness about gender sensitisation.
- An Internal Complaints Committee has been set up to address any complaints related to sexual harassment at workplace. Students will be evaluated without any gender based discrimination.

Monitoring and Review

A Gender Equity Monitoring (GEM) Committee will be set up at Govt. P.G. College, Guna to oversee the implementation of the policy and the evaluation of any grievances. The GEM Committee will have equal representation of male and female employees and students.

