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6.3.3

Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

हीशली सं उद्यान

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REPORT

The faculty of the college has undergone various courses and training for their academic and administrative growth. In the academic session 2020-21, Assistant Professors Prakash Chand Chourasiya, Dr. Shakuntala Prajapati, Dr. Lalit Kumar, Dr. Jagat Singh Kirar, Dr. Neeraj Mohan Gupta completed their Orientation/ Faculty Induction Program from Teaching Learning Centre, Ramanujan College, University of Delhi. In the session 2021-22, Assistant Professors Anil Shukla, Dr. Richa Jain, Dr. Shivram Sharma, Rajkumar Verma, Dr. Rahul Patel, Dr. Megha Shrivastava, Dr. Sushmita Shrivastava, Vikas Pitre, Sonu Jain, Dr. Shalini Kaushik completed their Orientation/ Faculty Induction Program from Teaching Learning Centre, Ramanujan College, University of Delhi and Sonia Goyal from Dr. Harisingh Gour Central University, Sagar, Madhya Pradesh. Assistant Professors Devendra Sahu and Purushottam Gautam completed their Orientation/ Faculty Induction Program from Teaching Learning Centre, Ramanujan College, University of Delhi in 2022-23. The program helped the faculty to master the skills in teaching, the use of ICT, to address concerns of environment.

Our faculty has attended Refresher Courses in their subject and multi-disciplinary areas. In the session 2018-19, Dr. Hariom Khatik did his Refresher Course from Summer School of Social Sciences, BHU, Varanasi. Dr. Manoj Bhiroria and Dr. Hariom Khatik attended a Refresher Course on "Research Methodology" at LNIP, Gwalior in 2019-20. Topics like "Research Methodology and Data Analysis" "Teacher and Teaching in Higher Education" (through SWAYAM) were explored by Dr. Piyush Parashar and Dr. Sushmita Shrivastava respectively in 2020-21. Anil Shukla, Assistant Professor of Mathematics completed his Refresher Courses in Mathematics in 2020-21. In 2021-22, the faculty went for Refresher Courses in "Environmental Education and Disaster Management", "Advanced Research Methodology" and "Chemical Science" and in 2022-23, the subjects included "Bhasa aur Bharat ka Udaya", "Commerce and Management", "Positive Psychology and Happiness", "Human Rights and Constitution in India", "Social Structure and Cultural Boundings in India".

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Many faculty members have enrolled themselves in Faculty Development Programs/Professional Development Programs and have successfully completed them. In 2019-20, Dr. Jagat Singh Kirar, completed an eight weeks course on "Stereo Chemistry" through NPTEL. Dr. Sushmita Shrivastava did a course on "Managing Online Classes and Co-crediting MOOCs". Other crucial courses include "Skilling Teachers for Online Education" and "Curriculum Development" and in 2020-21 on "Bioinformatics", "Academic and Administrative Issues in HEIs", "Innovative Teaching Learning Methodology". In 2021-22, Dr. Shakuntala Prajapati, Dr. Prabhat Choudhary, Dr. Lalit Kumar, Dr. Smita Agarwal, Dr. Archana Dhakar, Dr. Rani Mugal, Dr. Sumanlata Shrivastava, Dr. Niranajan Shrotriya, Dr. Manoj Bhiroria, Dr. V.P. Shrivastava, Dr. Archana Tiwari, Dr. Devendra Bhaderia attended a FDP on "Best Practices in Development of e-Content" and most of them also contributed in making e-Content for MP Higher Education Department after the course. In 2022-23, most of our faculty completed a PDP organised by IGNOU on National Education Policy to help our faculty understand the functioning of NEP in educational institutions. Sanket Singh Kshatriya, Dr. Vikas Jain (Commerce), Dr. Ashok Ahirwar, Dr. Sarla Shrivastava, Devendra Sahu successfully completed 32 Hours Teachers Training Program through LMS which was sponsored by SVCGS, Higher Education Department, MP. Dr. Lalit Namdev attended a training on "College Management and Admission Training" by DHE Bhopal.

Faculty Induction Programs, Refresher Courses, FDP/PDP, various trainings have helped the faculty in their professional growth.

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